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The CSU's Commitment to Change

To strengthen its systems of care and compliance, in 2022 and 2023 the CSU engaged Cozen O'Connor to conduct a systemwide assessment of its Title IX and Discrimination, Harassment and Retaliation (DHR) programs. The report identifies core observations and recommendations for improvements at both the system and university levels. The CSU remains committed to making the meaningful and impactful changes needed to transform our Title IX and other anti-discrimination policies, procedures, infrastructure, culture and climate within the Chancellor's Office and our 23 universities.

Cozen O'Connor Report

The Cozen O'Connor Institutional Response Group conducted interviews and campus visits, in addition to gathering feedback through surveys and a dedicated email to conduct this assessment and develop recommendations.

[Cozen O'Connor Systemwide Report »](#)

[Cozen O'Connor Summary Report »](#)

Cozen O'Connor University Reports

Choose a Campus

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[May 2023 Board of Trustees Overview Presentation »](#)

Communications and Updates

[July 2023: Interim Chancellor Koester's Statement on the CSU Commitment to Improve Title IX Processes, Strengthen Culture of Care »](#)

[June 2023: Vice Chancellor of Human Resources Update on Cozen O'Connor Written Report »](#)

[May 2023: Statement on Cozen O'Connor Board of Trustees Presentation »](#)

[April 2023: Vice Chancellor of Human Resources Letter on Conclusion of Cozen O'Connor Assessment »](#)

[December 2022: Chancellor Koester's Letter to the CSU Community on Opportunities to Provide Feedback »](#)

[December 2022: Acting Vice Chancellor of Human Resources Letter on Opportunities to Provide Feedback »](#)

[June 2022: Interim Chancellor Koester's Statement on Title IX »](#)

[Campus Report Updates »](#)

[Status Updates »](#)

About the Title IX/DHR Assessment

[Frequently Asked Questions »](#)

[Confidentiality and Privacy »](#)

[Institutional Response Group »](#)

[Campus Visit Schedule \(Completed\) »](#)

[Sample Campus Visit Schedule \(Completed\) »](#)

[CSU Non-Discrimination Policy »](#)

2023 California State Auditor Report

In late April 2022, the Joint Legislative Audit Committee (JLAC) of the state legislature recommended the California State Auditor (CSA) audit the CSU system's handling of sexual harassment complaints involving executives, faculty and staff at the CO and three campuses: Fresno State, SJSU (San José State University), and SSU (Sonoma State University). More information about the state audit process can be found on their website (<https://www.auditor.ca.gov/>).

[2022-109 Audit Scope & Objectives »](#)



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