

Side Letter Agreement

BETWEEN

THE CITY OF SAN JOSE

and

SAN JOSE FIRE FIGHTERS, LOCAL 230

AIRPORT FIRE SERVICES

The City and the San Jose Fire Fighters, Local 230 agree to continue discussions on the delivery of fire services at the Airport Department. Discussions shall include alternative delivery models, such as contracting out Airport fire services in lieu of sworn City employees providing fire services at the Airport.

The parties further agree to meet and confer over any alternatives that may be a mandatory subject of bargaining. The City and Union shall meet and confer in good faith in an effort to reach a mutual agreement. If the parties are at impasse and no agreement is reached, the parties shall submit the issues for determination in accordance with the applicable provisions under the Employer-Employee Relations Resolution No. 39367 and/or City Charter section 1111.

A meeting between the parties will be scheduled for March 23, 2011.

This Agreement shall become effective on the date of signature by both parties.

FOR THE CITY:

FOR THE UNION:

 3-3-11

Alex Gurza
Director of Employee Relations

 3-3-11

Jeff Welch
President, San Jose Fire Fighters, Local 230