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City Manager's Office

Memorandum

**TO: HONORABLE MAYOR
AND CITY COUNCIL**

FROM: Debra Figone

**SUBJECT: Appointment of Acting
San José Police Chief**

DATE: January 14, 2013

INFORMATION

Because the extension of our search for our next Police Chief will take few more months, I have appointed Deputy Chief Larry Esquivel as Acting Chief during this interim period following the retirement of Chief Chris Moore this week.

As Acting Chief, Larry will be announcing his additional interim management appointments soon in order to ensure continuity and stability for the Department. During this recruitment process, I have had the opportunity to become more familiar with the SJPD's command staff. I am impressed with their dedication, and I am confident that Acting Chief Esquivel and his team will serve the Department and the community well. I also recognize that our police leadership team is stretched as a result of recent departures. For this reason, I will continue to work with Larry and his staff to identify supplemental sources of expertise, capacity, and support as necessary to help them and the Department succeed during this transitional period.

Larry has served as Deputy Chief commanding the Bureau of Field Operations since February 2012. He began his career as a San Jose Police Reserve Officer in 1984, and was hired as Police Officer in 1986. Over his 27-year career with SJPD he has served in Patrol, Narcotics Enforcement, Special Operations-MERGE, Investigations, and Internal Affairs units with increasing levels of responsibility. He was promoted to Captain in 2010 and served as commander for the Foothill Division in the Bureau of Field Operations. He became Acting Deputy Chief - Bureau of Investigations in August 2011, and was promoted to Deputy Chief in February 2012.

Regarding the current search for our next chief, we are continuing our efforts in earnest. We will take the time we need to find the right match of qualifications, experience, and personal attributes that will be best for San Jose and the Department and to establish the foundation for successful relationship.

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On behalf of the men and women in the San Jose Police Department, and of our entire community, please join me in welcoming Acting Chief Larry Esquivel to his new challenge. I deeply appreciate his willingness to step up during this critical time, and I look forward to your continuing support as we work toward successful conclusion of this recruitment.



Debra Figone
City Manager